



# EWOC

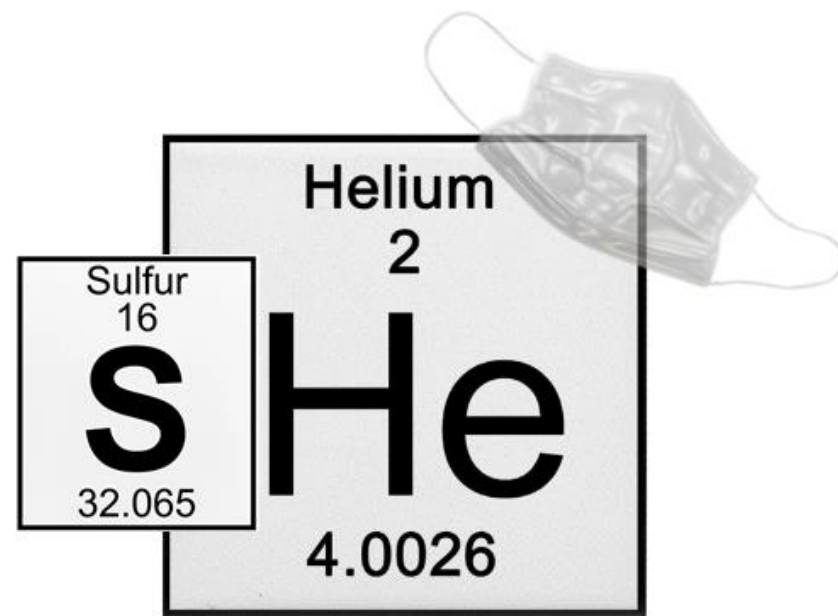
## Empowering Women in Organic Chemistry

August 14, 2020  
2<sup>nd</sup> Annual Meeting  
Virtual

*American Chemical Society*



**Division of  
Organic  
Chemistry**



# EWOC WRAP UP - 2020

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ACC

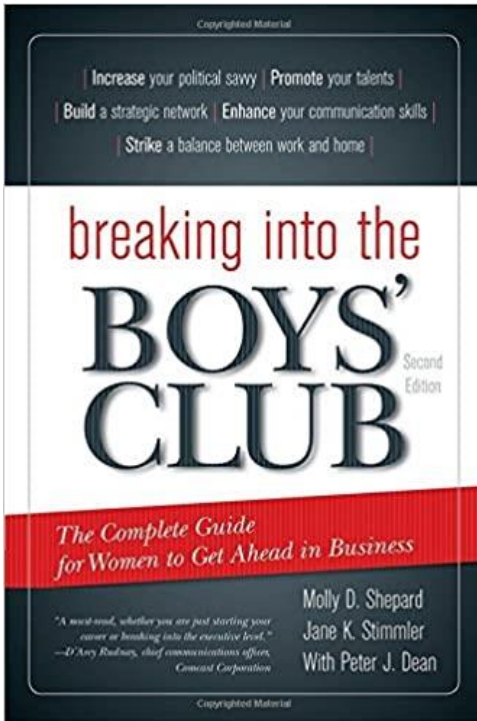
# HOW WE LIVE



# MESSAGES WE RECEIVE

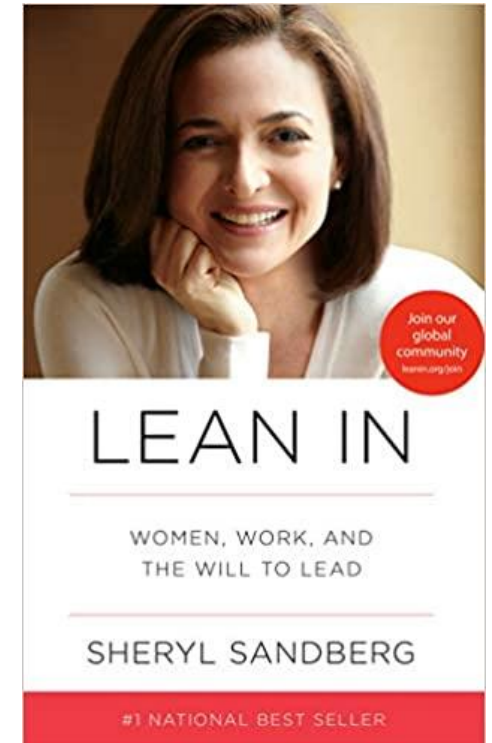


How to raise your hand in class (Harvard Business School)



“mistakes women make and how to fix them”

“how women unintentionally hold themselves back”



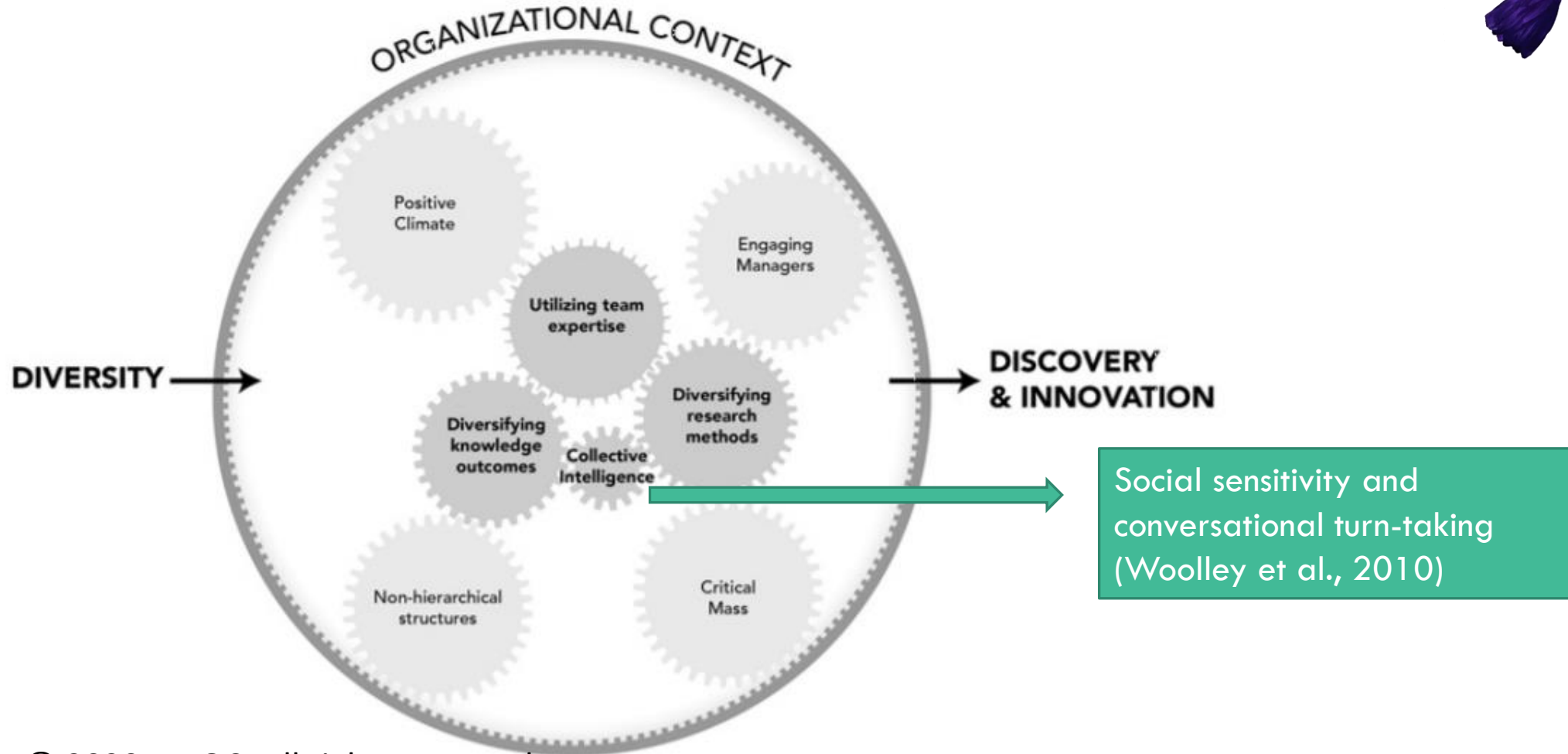
# CULTURE CHANGE — CATALYST.ORG



Words reflect workplace culture and can reinforce negative stereotypes around gender, race, and sexual orientation.



# 1. PROMOTE THE VALUE YOU BRING



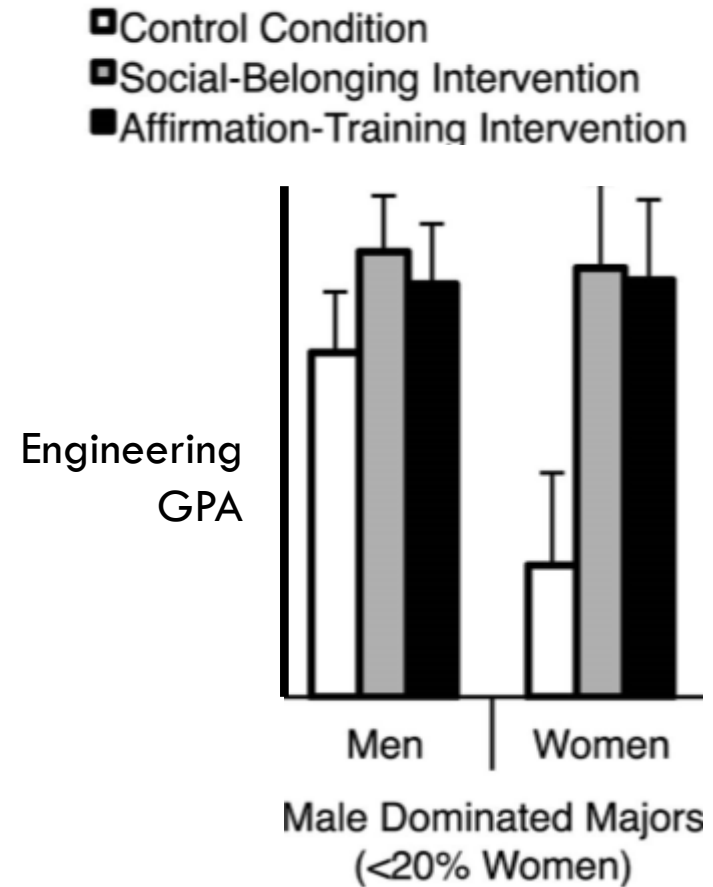


## 2. HELP OTHERS BELONG

Reach out to one person who attended the conference today and set up a virtual lunch/coffee. Use the time to find points of commonality, points of difference, and share your perspective as honestly as you can.



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Walton, G. M. et al., (2015). *J. Educ. Psych.*, 107(2), 468.

**PLAN FOR 2021...**



**June 25 @ Genentech**