

Topic	Content	Name
Black, Indigenous, & People of Color (BIPOC) Peer Networking	This networking session provides an opportunity for Black, Indigenous & People of Color to openly discuss challenges associated with working in a field where you are frequently the “only” one. The purpose of this session is to connect Black, Indigenous & People of Color in within the organic chemistry community to each other, and discuss mechanisms for supporting each other.	Ellen Aguilera (Merck) Malika Jeffries-El (BU)
LGBTQ+ Peer Networking	This networking session provides an opportunity for LGBTQ+ scientists and allies to openly discuss finding and building community within our organizations, identifying mentors and sponsors, finding success and belonging in the face of marginalization, and successful strategies for changing the culture of our field. We will share some experiences from our journeys and facilitate the connection of LGBTQ+ scientists and allies with valuable resources and communities within organic chemistry.	Eric Ashley (Merck) Jillian Sanzone (Merck)
Allies and Advocates Networking	This networking event will provide a forum for Allies & Advocates to meet and learn how to best fulfill their role as well as how to recruit others to join the fight. The session will include an open discussion about best practices and overcoming the challenges of helping others in the workplace. The purpose of this event is to highlight resources to grow the Allies & Advocates community and build stronger connections for all within the discipline of organic chemistry.	Stefan Koenig (Genentech) Greg Hughes (Merck)
Students and Post-docs Peer Networking	Graduate students and postdocs are abundant on all the campuses in the Boston area, but often people are siloed in their own research labs and departments. This networking session will strive to help postdocs and graduate students find a community and support among each other.	Shama Tannir DeZhanae McCall-Butler
Early Career Faculty Peer Networking	This networking session provides an opportunity for Early Career Faculty to openly discuss challenges associated with starting a new lab, building a research program, writing grants, mentoring and teaching, in addition to sharing some tips and tricks that we have learned along the way. The purpose of this session is to connect Early Career Faculty with valuable resources and to build meaningful connections within the organic chemistry community.	Christine Le (York University) Fatima Rivas (Louisiana University) Christina Woo (Harvard)
Primarily Undergraduate Institution (PUI) Current & Future Faculty Networking	This networking session will discuss opportunities for funding via the Organic Synthesis PUI grant Program.	John Wood (Organic Syntheses)
Current and Future Pharma Professionals Networking: Medicinal Chemistry	This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in Medicinal Chemistry within the biopharmaceutical sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in industry.	Carolyn.Dzierba (BMS) Danica Rankic (Pfizer) Nicole Goodwin (GSK)
Current and Future Pharma Professionals Networking: Process Chemistry	This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in Process Chemistry within the biopharmaceutical sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in industry.	Rebecca Grange (Takeda) Joyce Leung (BI) Megan Hoermer (Vertex)

Current and Future Agrichemicals: Discovery and Process Chemistry	This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in both the discovery and process chemistry within the Agrichemicals sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in industry.	Jessica Klinkenberg (FMC) Beth Lorsbach (Corteva)
Established Career Networking	This networking session provides an opportunity for people with established careers to look at their career journey from a broader perspective. We will openly discuss challenges, both work and personal, that come with scientific careers as well as advice we have learned along the way. The purpose of this session is to provide a safe space for established career scientists to build connections and perspective by sharing their stories.	Lara Kallander (Thriving Through Adversity) Charlotte Allerton (Pfizer)
Publishing like a Boss	This networking session provides an opportunity for researchers to learn more about what to expect when submitting a manuscript to a journal or when serving as a reviewer, and to ask questions in an informal setting. Ideal for students and postdocs or for anyone who is gearing up to make a submission as a first-time corresponding author or trying to get started as a reviewer. Curious about different themes in scientific publishing (e.g., data availability, open access, publishing as a career, etc) this session is for you.	Stephen Ritter (ACS) Fiona Shortt-Hernandez (Thieme) Zhengzheng Zhang (RSC) Bo Qu (TCG Green Chem & Organic Reactions)
Meet the Division of Organic Chemistry (DOC)	Please stop by the virtual networking session to meet the leadership and learn about the exciting activities of the Division. The Division has a wealth of online resources, supports numerous scientific conferences and is an inclusive community of scientific knowledge sharing.	Lamont A. Terrell (GSK) Jennifer Schomaker (University of Wisconsin) Lisa A. Marcaurrelle (GSK)
Work/Life Balance: On-site and remote working considerations	This networking session aims to provide attendees with an open forum to discuss things that have worked/not worked so well for us all during the pandemic and crowd-source ideas for maintaining or even increasing productivity/efficiency so that we can all be successful at our jobs whilst being nimble enough to balance the needs of our personal lives without getting burned out. The purpose of this session is to share, combine and build on each other's ideas in a psychologically safe space.	Donna Hayes (Merck) Hilary Kerchner (PPG)
International chemists working across borders	Networking for chemists who have/would like to have international research opportunities. Everyone welcome to share experiences and tips!	Corinna Schindler (Univ of Michigan) Suvi Orr (Zentaris) Kumiko Yamamoto (Amgen)
Interviewing and choosing a company	At this networking session, attendees who are (or will be) looking for a job in industry will have the opportunity to ask questions to hiring managers about the interview process. Hiring managers will provide guidance on preparing application documents and preparing for the interview. They will also discuss what they are looking for in a candidate/new hire and priorities to consider when selecting which job offer to accept. The purpose of this session is to demystify the hiring process and give equal opportunity to applicants.	Rebecca Green (BMS) Jamie McCabe Dunn (Merck) Michelle Machacek (Merck)

Career Development	The Career Development Session provides an opportunity for chemists of all experience levels to discuss what career development looks like from diverse viewpoints. This will include sharing opportunities for growth and development via new experiences within current roles (e.g. project leadership, external presentations) as well as taking on new roles. The purpose of this session is to inspire all participants to see the potential that exists to develop new skills that will advance their careers as well as establishing connections that can be used to network and grow into new directions.	Chris Helal (Biogen) Jana Markley (Abbvie)
Developing a Culture of Diversity, Equity, Inclusion, and Respect (DEIR)”	Make the chemical sciences a more welcoming and supportive place for women and other minoritized groups. This networking session will focus on the actions that you can take to create a more welcoming and inclusive ecosystem.	Kay Brummond (Univ of Pittsburgh) Sarah Wengryniuk (Temple University) Alison Wendlandt (MIT)
Working at a Start-up vs. an Established Company	This networking session provides an opportunity for students and professionals to discuss the differences associated with working at a start-up vs an established company. The purpose of the session is to provide valuable information and to build meaningful connections within the community.	Carina Sanchez (Novartis) Matthew Bio (SnapDragon)
Mothers in Science/Chemistry	This networking session is open to anyone interested in openly discussing challenges and victories associated with parenting and motherhood while pursuing chemistry at all levels (graduate, postdoc, and professional). The purpose of this session is to hold space for conversations surrounding parenting in the chemical sciences and bring together those who may already be parents, those who might someday be parents, and those who wish to be allies of parents in chemistry.	Claire Harmange Magnani (Broad Institute) Abigail Doyle (UCLA) Mary Watson (Univ of Delaware)
<b>Chapter Networking Sessions</b>		
Meet your SoCAL EWOC chapter	As a chapter, we believe that we're stronger together. This networking session will focus on how we collaborate to facilitate opportunities for any chemist to advance their career in both formal and informal settings. We'll also highlight our current efforts to support DEI initiatives.	Janine Tom (Amgen) Jaika Doerfler (Amgen)
Meet your Boston EWOC chapter	Stop in to meet and chat with members of your friendly EWOC Boston organizing committee. Meet other chemists in the Boston area, suggest ideas for future EWOC Boston events, and find out ways to get involved.	Michelle Garnsey (Pfizer) Carolyn Cohen (Amgen) Eileen Hoang (Sanofi) Emily Corcoran (Merck)
Meet your NorCAL EWOC chapter	Meet and greet with other members of the NorCal EWOC chapter. Learn about our past and future events, how to get involved, and some tips & tricks for applying/interviewing for industry positions.	Samantha Green (Genentech) Sarah Dishman (UC Davis)
Meet your Midwest EWOC chapter	The newly founded MidWest EWOC Chapter strives to facilitate the building of networking relationships, create mentorship opportunities, and promote professional development within the Midwest region.	Susana Lopez (Corteva) Jessica Lamb (UMN)
Meet your Houston EWOC chapter	We're building a supportive community of chemists in the Gulf coast and surrounding areas and would like to expand to all of Texas. Join us to broaden and deepen your network and have fun at our many activities.	Catherine Faler (ExxonMobil)
Meet your Mid-Atlantic EWOC Chapter	The new Mid-Atlantic EWOC Chapter was formed this year to enable networking and professional development opportunities for chemists in the Mid-Atlantic area. Stop by to meet our board members and discuss ideas for future events!	Tessa Lynch-Colameta (GSK) Ellen Aguilera (Merck)