

Virtual session 2 – Thursday June 22, 3:30 PM PT:

Mastering the Virtual Interview: From Application to Offer

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Do you want to know how to put your best foot forward during your interview process when you are stuck behind a computer screen? This workshop will cover the virtual interview from start to finish, with tips and tricks from panelists who have been on both sides of the process. Topics include, but are not limited to, screening interviews, job talks, and one-on-one sessions. We will go over what should be presented at each interview, what types of questions to expect and to ask, what items and information you should have ready to go at each stage, as well as successful strategies for enabling facile conversations involving chemical structures (for both the interviewer and interviewee). After this workshop, you will have the confidence and tools in your belt to ace that next virtual interview.

Contributing to an Inclusive Culture Where All Thrive

Joanne Kamens, PhD Senior Consultant, The Impact Seat Diversity, Equity & Inclusion Consulting

In this perfect storm of the #MeToo, #BlackLivesMatter and COVID's #GreatResignation movements, the need for us all to genuinely address the inclusivity of our culture is undeniable. A new way in the workplace is necessary to find, hire and retain a company's most important resource, its people. The mountain seems high. Where should we start? Everyone can play a role in moving this needle. Join us to discuss how individuals, managers, teams and organizations can contribute to a workplace where all can thrive.

Learning objectives:

1. Understand some of the actions companies should take to increase equity and inclusion via organizational processes, policies, and practices.
2. Explore ways that managers and teams can work together to improve the nature of their work to make everyone feel included regardless of social identity or individual work style via meeting, learning and communication best practices.
3. Learn about ways each person can work to reduce their own biases and outcomes of bias to enable more constructive inclusivity at work and in the world.