

## In Person Workshops

### **Getting Heard: Women's Voices In The Workplace**

*Claire Fry, voice actor, corporate trainer and executive coach.*

We all know the truth - women get heard differently. They face specific communication challenges that can impact their ability to own a room, advocate for themselves, manage up and across, and get buy-in on their ideas. So the question is: how can women project authority without sacrificing authenticity?

In this hands-on interactive workshop, you will learn specific and actionable techniques for speaking with confidence and power whether you're in the lab, in a meeting, or on stage.

Learning Objectives:

- Engage and capture your audience's attention
- Hold your ground in challenging conversations
- Convey confidence and authority through the voice
- Connect to your audience with authenticity and ease, including over video
- Support the voice you have without feeling the need to "perform" authority

### **Empowering Effective Communication and Collaboration Across Cultures**

*Amélie Dion, Ph.D., Principal Scientist, Discovery Process Chemistry, West Point, Merck*

*Shane Krska, Ph.D., Distinguished Scientist, Discovery Chemistry, Rahway, Merck*

In today's globalized world, multicultural workplaces have become increasingly common, making it crucial for professionals to be adept at working with colleagues who come from many different cultural perspectives. This workshop will cover the importance of intercultural communication, strategies for enhancing interaction, and practical tools for navigating cultural differences. Through interactive activities and discussions, participants will develop intercultural competence to establish inclusive teamwork while bridging different linguistic backgrounds to improve performance and effectiveness in their day-to-day work. The workshop will provide participants with the necessary knowledge and skills to effectively collaborate and communicate with colleagues from diverse cultural backgrounds.