

| TOPIC   | Description   | 3:45 -4:30  | 4:30-5:15   |
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| Black, Indigenous, & People of Color (BIPOC) Peer Networking                          | This networking session provides an opportunity for Black, Indigenous & People of Color to openly discuss challenges associated with working in a field where you are frequently the “only” one. The purpose of this session is to connect Black, Indigenous & People of Color within the organic chemistry community to each other, and discuss mechanisms for supporting each other.  | Ellen Aguilera (Merck)<br><ellen.aguilera@merck.com><br><br>Ogonna Nwajiobi (Amgen) |   |
| LGBTQ+ Peer Networking  | This networking session provides an opportunity for LGBTQ+ scientists and allies to openly discuss finding and building community within our organizations, identifying mentors and sponsors, finding success and belonging in the face of marginalization, and successful strategies for changing the culture of our field. We will share some experiences from our journeys and facilitate the connection of LGBTQ+ scientists and allies with valuable resources and communities within organic chemistry. |   | Courtney Sobers (Rutgers-Newark)<br><br>Devin Swiner (Merck)<br><br>Eric Ashley (Merck) |
| Allies and Advocates Developing a Culture of Diversity, Equity, Inclusion and Respect | This networking session aims to create a safe and welcoming space for individuals from diverse backgrounds to connect and share their experiences. The session will focus on finding and fostering allies and advocates who can actively promote the values of DEI and respect. Attendees will have the opportunity to engage in meaningful discussions and collaborate on strategies to  | Steve Miller (Genentech)  |   |

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|  | improve diversity and representation within the field.   |  |   |
| International Chemists: Working Across Borders | Networking for chemists who have/would like to have international research opportunities. Everyone welcome to share experiences and tips!  |  | Teresa Tang (Genentech)<br>Jaika Doerfler (Amgen) |
| Mothers in Science/Chemistry                   | This networking session is open to anyone interested in openly discussing challenges and victories associated with parenting and motherhood while pursuing chemistry at all levels (graduate, postdoc, and professional). The purpose of this session is to hold space for conversations surrounding parenting in the chemical sciences, reentering workforce after maternity leave and bring together those who may already be parents, those who might someday be parents, and those who wish to be allies of parents in chemistry.  | Annaliese Franz (UC Davis)<br>Belinda Hetzler (Septerna) |   |
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| Interviewing/Choosing a Company                | This is a networking opportunity for attendees who are or will be looking for a job in industry, who recently accepted a job offer, or who are involved in the recruitment process. We will encourage open discussion and address questions that attendees might have about aspects of recruitment, including preparation of application documents, the interview process itself, and potential considerations when making a final selection on your future employer. This informal session is meant to demystify the recruitment process, providing an equal opportunity for all to | Kumiko Yamamoto (Amgen)<br>Zhenzhen Dong (PharmaBlock)   |   |

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|   | feel more prepared for this important and often intimidating next step in their career journey.  |                     |   |
| Applying and Interviewing for Faculty Positions in Academia | This networking session provides an opportunity for graduate students and postdocs interested in going into academia to ask questions about how to put the job package together, interview (both virtual and on site) for faculty positions, and the mental challenges (e.g., imposter syndrome) related to this process. The purpose of this session is to demystify the academic hiring process, provide tangible advice on how to set yourself up to succeed on the job market, and to build a network of like-minded peers to help support you.  |                     | <p>Kay Brummond<br/>(University of Pittsburgh)</p> <p>Marvin Parasram<br/>(New York University)</p> |
| BS/MS Career Development                                    | This session focuses on pathways into the pharmaceutical industry with a BS or MS degree in chemistry! Hear from dynamic early-career professionals working in a variety of roles including process and medicinal chemistry with non-traditional educational backgrounds. The session will dive into day-to-day roles, career development, and the unique opportunities and challenges faced by non-PhD scientists in the biopharmaceutical industry. Whether you're exploring industry roles or looking for mentorship and practical guidance, this session is designed to empower and inform your next career steps! |                     | <p>Jayce Rhodes (BMS)</p> <p>Shea O'Sullivan<br/>(Amgen)</p>  |
| Publishing and Presenting Like a Boss                       | Join us for an engaging networking session where you'll learn the art of impactful communication! Whether you're a researcher, academic, or professional eager to amplify your influence, this session will provide you with actionable insights   | Rhea Williams (ACS) |   |

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|   | and strategies. Learn how to effectively publish your work in toptier journals and deliver presentations that captivate and inspire your audience.  |  |  |
| Current and Future Pharma Professionals Networking: Process Chemistry   | This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in Process Chemistry within the biopharmaceutical sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in process chemistry.     | Grace Russell (Cambrex)<br>Rebecca Grange (Takeda) | John Rohanna (Amgen)<br>Rebecca Green (BMS)                        |
| Current and Future Pharma Professionals Networking: Medicinal Chemistry | This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in Medicinal Chemistry within the biopharmaceutical sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in medicinal chemistry. | Beryl Xiao Li (Merck)<br>Danic Rankic (Pfizer)     | Tessa (Lynch-Colameta (Merck)<br>Taylor Sodano (Johnson & Johnson) |

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| <p>Current and Future Pharma Professionals Networking: Non-Pharma</p> | <p>This networking session provides an opportunity for current, former or aspiring industrial chemists to discuss what it is like working in roles outside of the biopharmaceutical sector. This open forum can cover topics from current and future perspectives of the state of the art within our scientific disciplines to career development to tips and tricks for getting started on a career path in this area. The purpose of these sessions is to connect with our colleagues and understand how we can all bring ourselves to a successful career in the non-pharma industry.</p> |   | <p>Hilary Kerchner (PPG)</p> <p>Kalina Doytchinova-Weil (FMC)</p> <p>Rachel Witek (Corteva)</p>   |
| <p>Current and Future Academic Faculty Peer Networking</p>            | <p>This networking session will provide a meeting space for academic faculty at all levels to connect, network, and support each other. We will discuss some of the struggles and joys of being a professor, and share our strategies for success (and happiness).</p>   |   | <p>Rose Kennedy (Rochester)</p> <p>Kristen M. Baker (Millersville University)</p> <p>Cari Meyer Joiner (Pierce College)</p> <p>Patricia Gonzalez Periche (Lehman College)</p> |
| <p>Switching Fields: transitioning from industry to academia</p>      | <p>This networking session offers an opportunity for chemists to openly discuss the process of switching between industry and academia. Participants can share experiences, explore the distinct professional and cultural challenges of each environment, and examine strategies for a</p>  | <p>Marion Emmert (Merck)</p> <p>Eric Wellin (BMS)</p> |   |

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|  | successful career transition. The purpose of this session is to demystify the process, provide tangible advice, and build a supportive network of peers navigating these major career changes.   |  |  |
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| I didn't know the DOC (Division of Organic Chemistry) does that! | This networking session provides a place to learn about the exciting events and useful resources available to members of the ACS Division of Organic Chemistry (DOC) and to chat with the women who are the leaders of this largest division of the ACS. Did you know that the DOC is unique in the amount of quality programming relevant to you beyond the biannual ACS national meeting? That's worth learning about! Are you looking for opportunities to network? Those abound at DOC activities! We don't want you to miss knowing about our practical resources for navigating life as an active researcher. Importantly, we also want to hear from you as we continue to build a vibrant, relevant DOC and recruit leaders for the future. | Amy Howell<br>(University of Connecticut)<br><br>Steve Silverman<br>(Merck)<br><br>Michael Pirrung<br>(UC Riverside) |  |
| Want to know more about WCC?                                     | The Women Chemists Committee of the American Chemical Society was established in 1927 as the Women's Service Committee to encourage women chemists to take an active interest in Society activities. The Committee serves as a forum for women in chemistry and related professions; develop recommendations regarding issues of interest to women chemists; provide a means of increasing and improving participation of women in the chemical sciences and the Society; promote  | Indu Kheterpal<br>(WCC)<br><br>Asia Riel<br>(WCC)  |  |

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|   | the recognition of women chemists; and inform the Council and other appropriate Society bodies of the Committee's activities.  |  |  |
| Students and Post-docs Peer Networking                              | This peer networking session provides a dedicated space for undergraduate students, graduate students and post-docs in the chemistry community to connect and share their unique experiences. The purpose is to foster an inclusive environment where attendees can discuss shared challenges, seek peer advice on navigating their current phase, and build a supportive network.   |  | Linnea Dolph (UTSA)<br><br>Mira Milic (UC Irvine)            |
| Working at established companies vs. Start-ups                      | This networking session is a dedicated forum for chemists to compare and contrast the professional experience of working in a start-up environment versus an established company. Participants will have the opportunity to openly discuss the distinct cultures, career progression paths, and day-to-day challenges of each setting. The goal is to share firsthand experiences, provide valuable perspective for those considering a career change, and build a supportive network of peers navigating these varied corporate structures. |  | Naomi Rajapaks (Septerna)<br><br>Melissa Ashley (Deep Apple) |
| Harsh Medicine: Why Women Can't Get Ahead in Science and Healthcare | Join us for a unique networking session to connect with the author of the insightful book, Harsh Medicine: Sexism in Science and Health Care. The session will focus on a critical discussion of systemic gender bias in academic medicine and biomedical research. The book's synopsis argues that sexism is often experienced not as a single  | Jennifer Grandis (UCSF)<br><br>Donna Huryn (UPenn) |  |

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|  | <p>dramatic event, but as a steady accumulation of slights and unequal treatment that profoundly impacts women's careers. This is a vital opportunity to explore the book's compelling findings and discuss strategies for creating a more equitable scientific landscape.</p> |  |  |
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